## Laramie Montessori Board of Trustees Regular Board Meeting Agenda January 27, 2022 6:30 PM

## I. Opening (6:30)

The Mission of Laramie Montessori School is to support the development of the whole child through an authentic Montessori environment that honors the child's intrinsic motivation to learn and supports each individual's unique intellectual, physical, social and emotional development.

- A. 15 second Montessori Moments
  - -The peace rose for is working well for student disagreements.
  - -Reading and math groups have students who mastered area of focus (upper el) who are leading groups to help younger kids learn math facts and math vocab.
  - -A student volunteered to be head giraffe in the play to support the little giraffes.
  - -At school there's an emphasis on asking about children's days, how they slept, etc. and the phrase you're welcome. This then transfers to students having the same social graces.
- B. Roll Call all board members are present except for Amy.
- C. Approval of Agenda

Emily moved to approve the agenda, Tiffany seconded the motion, all were in favor and the motion passed.

#### II. Minutes

A. Approval of Minutes, Board Meeting, December 9, 2021

Emily moved to approve minutes as written, Tiffany seconded the motion, all were in favor and the motion passed.

### III. Financial Reports – November and December

November and December are both in line with this time of the year, including preschool.

- 60% bottom line, but rent has been prepaid.
- Sub budget is leaner than budgeted due to COVID

Emily moved to approve financials for November and December, Megan seconded the motion, all were in favor and the motion passed.

### IV. Audience Communication- n/a

- A. Teacher Representative
  - -Math groups started in November and students were organized by math fluency. The younger students are responding well to older student helpers and older student helpers are excited to see the younger students progress.
  - -Report cards are finished, and staff is planning for summer school.

### B. Open communication – n/a

### V. Reports

- A. Director's Report
  - -Enrollment summary ---- We're up one student from last month. 87 total students, 76 k-6, and 11-preschool.

Several families are interested in preschool, and we are close to our maximum primary school number.

- -WY-TOPP interims are this week. These are practice and growth, not state reported. They are only to assist students in their growth
- The lengths and times specials were changed to better accommodate classroom schedules and PLC for teachers.
- Parent teacher conferences are the week of February 14<sup>th</sup> and are targeted conferences.
- UW has a program called ECHO that Montessori will utilize for training.
- Norman and Jeff vetted a program, Bright Wheel. Other preschools use this app for teacher communication, student attendance, payments, etc. Communication portion can be used for preschool and kindergarten, and it also has record keeping.

### B. Committee Reports

- Former PTO members and the Board are discussing possible avenues for making the PTO a committee of the Board.
- -Finance Committee- The committee has communicated via email about Financials and federal funds that will be passed down from the District.
- -Nominating--- will need to convene the committee.
- -Policy and Planning- n/a
- -Facilities--- Jeff and Jana will meet with Megan Hayes to express interest in renewing the lease. Adding maintenance snow removal, etc.
- -Resource Development--- (EV) EOY requests were sent out and a few folks donated. Start developing community resources. Start promoting Montessori more broadly. Facebook page admin.

# VI. School Improvement Plan/Accountability Committee Update Goals

- (in SIP attachment)
- Increasing Math scores and achievements
- Increasing Writing scores and amount of writing practice
- More interdisciplinary math and writing
- Increase student engagement
- Increase student retention
- Strategies
  - (in SIP attachment)
- MECR and Lockheart Learning for training/PD
- Making sure students have common core and Wyoming state standards

### **Indicators**

- Classroom observations
- Assessments
- Title
- Evidence and Outcome
- OUTLINE ITEMS IN SIP DOCUMENT
- How to track growth (social/emotional, academic, etc.) of things that have been implemented--- ie formalized peer learning plan (MOVE TO ABOVE ITEM FOR...) "Smart goals"

## VII. Strategic Planning

Tiffany, Emily, and Jana met with Jodee---strategic planning consultant. LMCS Board will need to pick a training date.

- Will send out surveys/polls to parents, teachers, and staff.
- Head teachers, Heidi, and other staff to take part in the meeting---- Possibly Lyndsey Salisbury-counselor,

### VIII. New Business

### A. Bylaw's update

- Jana is working on a bylaw markup will send in advance of the Feb meeting and will need to be legally reviewed and posted for comment of LMCS website for stakeholder comment
- Updating calendar of events and including details

### B. Director Annual Review

- Jeff has completed annual review and submitted to board chair Jana. Will set executive session for director review in February. Jana will distribute doodle poll. Reaching out to stakeholders to get feedback.
- Get teacher feedback from surveys and board listening session

### IX. Audience Communication II – n/a

### X. Adjourn

Tiffany moved to adjourn, Emily seconded the motion, all were in favor and the meeting adjourned.